



AUTODESK VOLUNTARY DISABILITY INSURANCE PLAN

All California employees of Autodesk are automatically enrolled in the Autodesk Voluntary Disability Insurance (VDI) plan. Upon written request, you may opt out of the VDI plan and be enrolled in the California State Disability Insurance (SDI) program. If you opt of the VDI plan and later wish to participate, you must submit a signed VDI election form. You must be enrolled in either VDI or SDI, you cannot opt out of both (per California law).

ELECTION TO PARTICIPATE

I no longer wish to participate in the SDI program and wish to be enrolled in the Autodesk VDI plan. By submitting this election form, I understand that:

1. I will be enrolled in the Autodesk VDI plan at the beginning of the next calendar quarter;
2. Under the VDI plan, a 1.0% contribution rate will be deducted from taxable earnings I receive, up to \$250,000 for 2025. There is a cap of \$2,500 on my VDI contributions for 2025;
3. I must contribute up to \$2,500 to the VDI plan for 2025. Any contributions I made to the SDI program in 2025 will not be applied to the \$2,500 annual VDI limit;
4. The rates and limits referenced in #2 and #3 above are subject to change in future years. Such changes will not require me to submit a new VDI election form. My VDI election will stay in effect unless/until I submit a new VDI waiver form;
5. I can opt out of the VDI plan at any time by submitting a signed VDI waiver form and waiting until the beginning of the next calendar quarter.

Print Name

Employee ID

Signature

Date

To submit this request for processing, please open a case with AskPPL and attach this signed form.