



**VOLUNTARY DISABILITY INSURANCE PLAN
WAIVER OF PARTICIPATION**

All California employees of Autodesk are automatically enrolled in the Autodesk Voluntary Disability Insurance (VDI) plan. Upon written request, you may opt out of the VDI plan and be enrolled in the California State Disability Insurance (SDI) program. You must be enrolled in either VDI or SDI, you cannot opt out of both (per California law).

I do not wish to participate in the Autodesk Voluntary Disability Insurance (VDI) plan. I understand that I will be a participant in State Disability Insurance effective the beginning of the next calendar quarter and will not be eligible for any of the benefits or privileges under the Autodesk Voluntary Plan.

Please sign and return this form to hr.benefits.us@autodesk.com.

Print Name

Work Email Address

Signature

Date