

SUMMARY ANNUAL REPORT FOR AUTODESK, INC. GROUP WELFARE PLAN

This is a summary of the annual report of the Autodesk, Inc. Group Welfare Plan (Employer Identification Number 94-2819853, Plan Number 505) for the plan year 01/01/2024 through 12/31/2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Autodesk, Inc. has committed itself to pay certain medical, dental, vision and employee assistance program claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Kaiser Foundation Health Plan of the Northwest, Kaiser Foundation Health Plan Inc., Aetna Life Insurance Company, National Union Fire Ins. Co. of Pittsburgh, PA, ARAG Insurance Company, Cigna Health and Life Insurance Company, United Healthcare Insurance Company, Kaiser Foundation Health Plan Inc and Lincoln National Life Insurance Company to pay certain Health, Prescription drug, HMO contract, Dental, Business Travel Accident, Legal Services, Evacuation, Life insurance, Accidental Death and Dismemberment, Long-term disability claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2024 were \$20,951,505.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at The Landmark at One Market Street Suite 400, San Francisco, CA 94105 and phone number, 415-507-5000.

You also have the legally protected right to examine the annual report at the main office of the plan: The Landmark at One Market Street Suite 400, San Francisco, CA 94105, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.