

**2023 Health Plan Rates
Comparison to 2022 Rates**

UHC Choice Plus - High Deductible Health Plan (HDHP)		
Per pay period cost		
Coverage Tier	2023	2022
EE Only	\$ -	\$ -
EE + SP	\$ 55.77	\$ 50.53
EE + 1 CH	\$ 36.35	\$ 32.93
EE + 2 CH	\$ 46.41	\$ 42.05
EE+ 3 or more CH	\$ 58.99	\$ 53.45
EE + SP + 1 CH	\$ 65.84	\$ 59.65
EE + SP + 2 CH	\$ 75.90	\$ 68.77
EE + SP + 3 or more CH	\$ 88.49	\$ 80.17

UHC Choice (EPO)		
Per pay period cost		
Coverage Tier	2023	2022
EE Only	\$ 170.38	\$ 154.36
EE + SP	\$ 378.39	\$ 342.82
EE + 1 CH	\$ 245.26	\$ 222.21
EE + 2 CH	\$ 315.32	\$ 285.68
EE+ 3 or more CH	\$ 399.66	\$ 362.09
EE + SP + 1 CH	\$ 446.00	\$ 404.08
EE + SP + 2 CH	\$ 539.56	\$ 488.84
EE + SP + 3 or more CH	\$ 599.77	\$ 543.39

Kaiser CA		
Per pay period cost		
Coverage Tier	2023	2022
EE Only	\$ 47.38	\$ 40.22
EE + SP	\$ 106.62	\$ 90.52
EE + 1 CH	\$ 69.49	\$ 59.00
EE + 2 CH	\$ 88.74	\$ 75.33
EE+ 3 or more CH	\$ 112.80	\$ 95.77
EE + SP + 1 CH	\$ 125.87	\$ 106.86
EE + SP + 2 CH	\$ 145.16	\$ 123.24
EE + SP + 3 or more CH	\$ 169.18	\$ 143.63

Kaiser Pier 9		
Per pay period cost		
Coverage Tier	2023	2022
EE Only	\$ -	\$ -
EE + SP	\$ 345.32	\$ 300.28
EE + 1 CH	\$ 223.83	\$ 194.63
EE + 2 CH	\$ 287.76	\$ 250.23
EE+ 3 or more CH	\$ 364.74	\$ 317.16
EE + SP + 1 CH	\$ 407.02	\$ 353.94
EE + SP + 2 CH	\$ 492.41	\$ 428.18
EE + SP + 3 or more CH	\$ 547.36	\$ 475.96

Aetna Dental PPO		
Per pay period cost		
Coverage Tier	2023	2022
EE Only	\$ -	\$ -
EE + SP	\$ 18.24	\$ 17.23
EE + 1 CH	\$ 15.82	\$ 14.82
EE + 2 CH	\$ 22.23	\$ 21.23
EE+ 3 or more CH	\$ 30.19	\$ 29.19
EE + SP + 1 CH	\$ 24.60	\$ 23.59
EE + SP + 2 CH	\$ 31.00	\$ 30.00
EE + SP + 3 or more CH	\$ 39.02	\$ 38.02

VSP- Basic Plan		
Per pay period cost		
Coverage Tier	2023	2022
EE Only	\$ -	\$ -
EE + SP	\$ -	\$ -
EE + 1 CH	\$ -	\$ -
EE + 2 CH	\$ -	\$ -
EE+ 3 or more CH	\$ -	\$ -
EE + SP + 1 CH	\$ -	\$ -
EE + SP + 2 CH	\$ -	\$ -
EE + SP + 3 or more CH	\$ -	\$ -

UHC Choice Plus (PPO)		
Per pay period cost		
Coverage Tier	2023	2022
EE Only	\$ 77.52	\$ 70.24
EE + SP	\$ 169.09	\$ 163.17
EE + 1 CH	\$ 110.52	\$ 106.63
EE + 2 CH	\$ 140.59	\$ 135.65
EE+ 3 or more CH	\$ 179.00	\$ 172.71
EE + SP + 1 CH	\$ 199.78	\$ 192.75
EE + SP + 2 CH	\$ 223.98	\$ 216.10
EE + SP + 3 or more CH	\$ 268.42	\$ 258.98

UHC Hawaii PPO		
Employee		
Coverage Tier	Employee	Employee
EE Only	\$ 78.78	\$ 67.73
EE + SP	\$ 181.77	\$ 157.35
EE + 1 CH	\$ 120.09	\$ 102.83
EE + 2 CH	\$ 144.24	\$ 130.82
EE+ 3 or more CH	\$ 167.01	\$ 166.55
EE + SP + 1 CH	\$ 217.06	\$ 185.88
EE + SP + 2 CH	\$ 241.72	\$ 208.39
EE + SP + 3 or more CH	\$ 285.15	\$ 249.75

Kaiser OR		
Per pay period cost		
Coverage Tier	2023	2022
EE Only	\$ 44.92	\$ 39.15
EE + SP	\$ 95.29	\$ 88.11
EE + 1 CH	\$ 73.38	\$ 57.42
EE + 2 CH	\$ 91.19	\$ 73.32
EE+ 3 or more CH	\$ 100.06	\$ 93.22
EE + SP + 1 CH	\$ 129.27	\$ 104.01
EE + SP + 2 CH	\$ 141.51	\$ 119.95
EE + SP + 3 or more CH	\$ 158.52	\$ 139.80

Cigna International		
Per pay period cost		
Coverage Tier	2023	2022
EE Only	\$ 71.12	\$ 67.73
EE + SP	\$ 194.34	\$ 174.59
EE + 1 CH	\$ 130.93	\$ 117.65
EE + 2 CH	\$ 169.20	\$ 152.04
EE+ 3 or more CH	\$ 217.82	\$ 195.74
EE + SP + 1 CH	\$ 233.16	\$ 209.48
EE + SP + 2 CH	\$ 265.33	\$ 238.39
EE + SP + 3 or more CH	\$ 320.29	\$ 287.77

Aetna Dental DMO		
Per pay period cost		
Coverage Tier	2023	2022
EE Only	\$ -	\$ -
EE + SP	\$ 11.21	\$ 10.20
EE + 1 CH	\$ 8.67	\$ 7.67
EE + 2 CH	\$ 11.96	\$ 10.96
EE+ 3 or more CH	\$ 16.09	\$ 15.09
EE + SP + 1 CH	\$ 14.40	\$ 13.39
EE + SP + 2 CH	\$ 18.02	\$ 17.02
EE + SP + 3 or more CH	\$ 22.56	\$ 21.56

VSP- Plus Plan		
Per pay period cost		
Coverage Tier	2023	2022
EE Only	\$ 6.17	\$ 5.68
EE + SP	\$ 13.09	\$ 12.05
EE + 1 CH	\$ 8.53	\$ 7.85
EE + 2 CH	\$ 10.89	\$ 10.02
EE+ 3 or more CH	\$ 13.85	\$ 12.74
EE + SP + 1 CH	\$ 15.45	\$ 14.21
EE + SP + 2 CH	\$ 17.82	\$ 16.39
EE + SP + 3 or more CH	\$ 20.77	\$ 19.11