

## Summary of Material Modifications to the Autodesk, Inc. Group Welfare Plan

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This Summary of Material Modification ("SMM") modifies some of the information contained in the Summary Plan Description ("SPD") for the Autodesk, Inc. Group Welfare Plan (the "Plan") that describes the Plan as of January 1, 2022.

### **The Modifications to the Plan**

These modifications and clarifications are intended as a summary to supplement the SPD. It is important that you keep this SMM with your SPD since this material plus the SPD is your complete SPD. In the event of any discrepancy between this SMM and the SPD, the provisions of this SMM shall govern.

**The Plan is amended to include the following under the UnitedHealthcare Plans: EPO, PPO, HDHP and Out-of-Area Group Plans #169460, effective August 15, 2022**

### **Infertility/Fertility Covered Services:**

Coverage added for Pre-implantation Genetic Testing for aneuploidies (PGT-A) – a genetic test performed to screen for chromosomal abnormalities.

**The Plan is amended to revise and include the following:**

### **Reproduction Exclusion:**

#### ***Current Exclusion:***

- Embryo or oocyte accumulation defined as a fresh oocyte retrieval prior to the depletion of previously banked frozen embryos or oocytes, except as described in Section 6, *Additional Coverage Details*, under *Infertility/Fertility Services*.

#### ***Revised Exclusion:***

- Embryo or oocyte accumulation defined as a fresh oocyte retrieval prior to the depletion of previously banked frozen embryos or oocytes.
- Embryo Exception-A second oocyte retrieval may be approved if there are fewer than 3 quality embryos available for transfer.

- Oocyte Exception-A second oocyte retrieval may be approved for the purposes of fertility preservation if there are fewer than 9 mature oocytes available for freezing.

## **Questions**

If you have questions about this document or these changes in benefits, please contact your Plan Administrator:

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## **ERISA INFORMATION**

Plan Sponsor: Autodesk, Inc.

Sponsor's EIN#: 94-2819853

Plan Name: Autodesk, Inc. Group Welfare Plan

Plan Number: 505

Plan Year: January 1 to December 31